SZAFERMAN TRUE COUNSEL

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WINTER 2016

LEGAL **HIGHLIGHTS**

NJ STATE BAR RECOGNIZES **BRIAN PAUL**

BOB LYTLE LITIGATES DISMISSAL OF \$1.7MM IN ALCOHOLIC **BEVERAGE MATTER**

SECURITIES GROUP: \$5MM REGISTERED DIRECT, NASDAQ

BRIAN HEYESEY SETTLES MENTAL DISORDER CASE FOR \$275,000

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SZAFERMAN LAKIND SECURES PAYMENT OF JUDGMENT FOR OFF-DUTY SHERIFF OFFICER

Working as a team, attorneys Craig Hubert, Robert Stevens and Betsy Sweetser were successful in enforcing a judgment and securing almost one half-million dollars on behalf of a sheriff's officer shot while off-duty and assisting a victim of domestic violence.

In the summer of 2007, off-duty Sheriff's Officer Joshua Hahn was traveling in the Hamilton, N.J. area and observed an assault in progress. Officer Hahn exited his vehicle, approached the man and woman, identified himself as a law enforcement officer and ordered the male assailant to stop. The man pulled a concealed handoun and shot the officer in the chest at close range. Fortunately, the bullet ricocheted upon a thoracic vertebrae avoiding the spinal cord and potentially paralyzing injuries. The assailant fled the scene and was later apprehended through the diligence of a law enforcement multi-jurisdictional manhunt. The assailant, identified as a convict with local gang affiliation, was then charged with criminal offenses. At the Civil Court hearing, a Superior Court Judge stated the criminal showed "particularly callous and evil conduct" based upon assailant's fleeing the scene after shooting the officer.

In 2012, the assailant was convicted of attempted murder and weapons offenses and sentenced to fifty (50) years in prison. Through partner Craig Hubert's prosecution of a civil suit against the felon, a \$5.9-million judgment was secured in New Jersey Superior Court against the criminal ordering him to pay Officer Hahn and his wife both economic and punitive damages for pain and suffering.

Three years after the conviction, none of the court-ordered judgment had been paid.

Attorneys Robert Stevens and Betsy

Sweetser undertook an extensive investigation and determined that the now incarcerated assailant was receiving two (2) annuities from Allstate Insurance Company for injuries sustained as a juvenile while trespassing on property where chemicals were being improperly stored. The first annuity provides for payments of \$1,000 monthly from 2000 through 2040 and includes an annual increase. As of January 2015, the monthly payment was in excess of \$1,300. The second annuity provides for lump sum payments totaling \$93,500 from 2019 through 2029.

By statute, only amounts in excess of \$500 per month are subject to garnishee execution by judgment creditors. As such, in September 2015, the firm obtained a court order that all monthly payments in excess of \$500 from the annuity be paid to Officer Joshua Hahn and his wife.

Upon obtaining the order directing the annuity payments to the officer and his wife, Craig Hubert commented, "Officer Hahn was the victim of a senseless act of violence for which no economic compensation is sufficient. Insofar as we were able to obtain a significant financial result for the law enforcement officer and his family, we are pleased."

SZAFERMAN LAKIND HELPS VICTIMS OF CRIME OBTAIN JUSTICE.





Craig J. Hubert Partner **Executive Committee**



Robert G. Stevens Partner



Betsy Sweetser Of Counsel















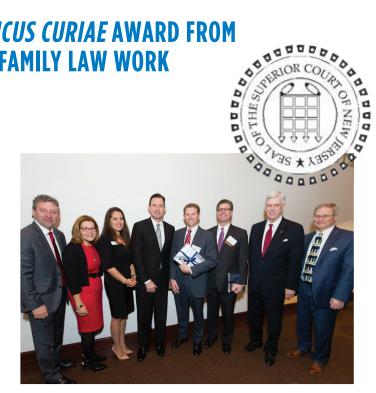




PARTNER BRIAN G.PAUL RECEIVES AMICUS CURIAE AWARD FROM N.J. STATE BAR ASSOCIATION FOR HIS FAMILY LAW WORK

The New Jersey State Bar Association recently awarded Szaferman Lakind Partner and Executive Committee Member Brian G. Paul, Esq. its amicus curiae award for the second year in a row. Brian, along with co-authors Brian M. Schwartz, Esq. and Derek M. Freed, Esq., was recognized for his efforts in submitting, on behalf of the State Bar, a brief to the New Jersey Supreme Court on a highly publicized case involving alimony.

The case, Gnall v. Gnall, centered on whether the court should create a bright line rule that marriages of 15 years or longer should automatically require an award of permanent alimony as opposed to alimony of a limited specified term. Brian argued in the brief that since as early as the 1830s, New Jersey Courts have repeatedly resisted the temptation to use mathematical formulas or bright-line rules to determine the amount or duration of an alimony award, and instead consistently recognized that marriages of comparable length and similar earning capacities often require significantly different alimony awards in order to ensure the "fit, reasonable and just" result commanded by New Jersey's alimony statute. The Supreme Court of New Jersey ultimately agreed with Brian and his fellow brief authors' position, and reiterated that a court must consider the particular facts of the case by conducting a thorough analysis of all of the statutory factors, not just the length of the marriage, when determining the amount and duration of an alimony award.



(L TO R): NJSBA IMMEDIATE PAST PRESIDENT PARIS P. ELIADES, ESQ.; NJSBA TREASURER EVELYN PADIN, ESQ.; NJSBA SECRETARY KIMBERLY A. YONTA; NJSBA PRESIDENT-ELECT THOMAS H. PRO, ESQ.; AWARD RECIPIENT BRIAN G. PAUL, ESQ.; AWARD RECIPIENT DEREK FREED, ESQ.; NJSBA PRESIDENT MILES S. WINDER, III, ESQ.; AND NJSBA FIRST VICE PRESIDENT ROBERT B. HILLE, ESQ.

KNOW YOUR RIGHTS.
PROTECT YOUR FAMILY.

PARTNER BOB LYTLE SECURES DISMISSAL OF \$1.7-MILLION CLAIM AGAINST LIQUOR STORE OWNERS



Robert E. Lytle
PARTNER
EXECUTIVE COMMITTEE

Partner Bob Lytle was successful in obtaining the dismissal of a \$1.7 million dollar claim made against the owners of a local liquor store.

The Plaintiff claimed that, pursuant to an oral contract, our clients agreed to make him a "silent partner" in the business despite the fact that his name did not appear on the application for the liquor license or on the liquor license itself. The plaintiff sued, arguing that he was entitled to his share of past profits and the value of his alleged share in the business.

New Jersey statutes prohibit anyone from having a beneficial interest in a liquor license unless his or her identity has been disclosed in an application that is subsequently approved by the New Jersey Division of Alcohol Beverage Control after a thorough investigation. Our clients disputed that there was an oral partnership agreement. Bob successfully argued that, even assuming for purposes of argument that such an agreement existed, the "silent partnership" agreement that Plaintiff sought to enforce was illegal and therefore void because it gave the Plaintiff an undisclosed interest, prohibited by New Jersey law, in a liquor license. The trial judge agreed with Bob's argument and dismissed the entire lawsuit.

IF YOU OR SOMEONE YOU KNOW REQUIRES LEGAL ASSISTANCE, CONTACT SZAFERMAN LAKIND.

MICHAEL BROTTMAN ACHIEVES REVERSAL IN STATE-DENIED DISABILITY BENEFITS



Michael D. Brottman Attorney

Personal Injury and Workers Compensation attorney Michael Brottman achieved a reversal of his client's previously denied application for Ordinary Disability Retirement Benefits from the New Jersey Public Employees Retirement System (P.E.R.S.).

The client, once a Water Meter Repairer for the City of Trenton, N.J., was denied disability retirement benefits by the P.E.R.S. Board of Trustees in March of

2012. Michael appealed that decision through the New Jersey Office of Administrative Law. At trial, Mr. Brottman introduced evidence demonstrating that his client sustained back injuries on four (4) separate occasions between 1999 and 2008 while performing her physically-demanding job. Her duties included carrying heavy objects, digging and sometimes using "extensive force to turn rusted valves and loosen rusted bolts" on residential and business water meters.

In the Fall of 2011 (three years after the fourth and final job-related injury) Michael's client stopped working and in early 2012 filed for Accidental Disability Retirement Benefits.

In early 2012, while still receiving medical treatment for her intractable pain, she was approved for Social Security Benefits.

Michael secured expert testimony from a diplomate of the American Board of Clinical Orthopaedic Surgery who authored an independent medical evaluation of the client. The expert conducted a clinical examination and reviewed the client's radiology reports and other medical records; consequently, he was able to opine that she was totally disabled as a result of her spinal injuries.

Although this matter was vigorously defended by the Attorney General's office, Michael was able to prove that his client was unable to perform her duties as a Water Meter Repairer, and the judge awarded her ordinary disability retirement benefits retroactive to 2012.

SZAFERMAN LAKIND SECURITIES GROUP ASSISTS NASDAQ COMPANY IN \$5MM REGISTERED DIRECT OFFERING

On December 23, 2015, DS Healthcare Group, Inc. (Nasdaq:DSKX) ("DS Healthcare"), a personal care, product development and marketing company with headquarters in Florida, closed a financing transaction with certain institutional investors representing aggregate gross proceeds to DS Healthcare of \$5,000,000. DS Healthcare plans to use the proceeds from this financing to finalize a strategic acquisition.





HEALTHCARE

In connection with the financing, DS Healthcare will issue 2,000,000 shares of common stock at a purchase price of \$2.50 per share and warrants to purchase up to 1,500,000 shares of common stock with an exercise price of \$2.85 per share to the institutional investors. The 2,000,000 shares of common stock are being issued pursuant to an effective shelf registration statement on Form S-3, which was initially filed with the Securities and Exchange Commission ("SEC").

Szaferman attorneys, Eric Stein and Carley Ward, assisted DS Healthcare in preparing and negotiating the financing documents and preparing the requisite filings for DS Healthcare with the SEC.



Eric M. Stein Partner



Carley Ward Attorney



Steven A. Lipstein Attorney

BRIAN HEYESEY SETTLES LONG-TERM DISABILITY CASE FOR \$275,000



Brian A. Heysey Attorney

Brian Heyesey, on behalf of a client with a mental disorder, successfully settled a matter brought in Federal District Court against a Fortune 300 mutual life insurance company. The case centered on whether the client's documented diagnoses met one or more of the enumerated exceptions to the ERISA-governed insurance plan's special limitation provision, which limited monthly long-term disability benefits to 24 months for disabilities caused by mental or emotional conditions.

The client, a former certified public accountant for a Manhattan firm, began exhibiting signs of a psychiatric disorder many years ago. After various hospitalizations, the client's diagnoses evolved from generalized anxiety and depression to bipolar disorder and schizoaffective disorder.

In reaching the settlement, Brian held firm in his position that the client's diagnoses qualified as schizophrenia and/or organic brain syndromes, which were conditions that the plan specifically excluded from being subject to the 24 month cap. Assuming the client was to remain disabled as the term was defined under the plan, he was entitled to receive payment of a monthly disability benefit until his 65th birthday, which amounted to an additional 43 months beyond the 24 months that had been paid by the insurance company. Prior to proceeding to trial, the insurance company accepted plaintiff's settlement proposal of \$275,000.

ARE AIRLINE FARES TOO HIGH AT NEWARK / LIBERTY INTERNATIONAL AIRPORT? AN ARTICLE BY LIONEL J. FRANK, ESQ.



Lionel J. Frank Partner

The U.S. Department of Justice, Antitrust Division, thinks they are. On November 10, 2015, it filed an antitrust lawsuit against United Airlines to stop it from acquiring 24 takeoff and landing slots at Newark/Liberty Airport from Delta Airlines. United currently controls 73%, or 902 of the 1,233 slots, at Newark/Liberty, over 10 times more slots than its closest competitor.

Delta, on the other hand, has only 64 slots and provides nonstop service to

just eight destinations; American Airlines has 70 slots and serves only six destinations on a nonstop basis; Southwest Airlines and JetBlue Airlines have only 36 and 33 slots respectively. None of the remaining carriers has more than 25 slots, thereby restricting them to offering very limited service.

The complaint filed in U.S. District Court in Newark alleges that the additional acquisition of slots would increase United's dominant market position at the airport, while acting as a barrier to other airlines acquiring slots to compete on price and service to various destinations now serviced by United. Over 35 million passengers fly into and out of Newark/Liberty each year.

In 2010, as a condition of the approval of a merger between United and Continental Airlines, United agreed to divest 36 slots at Newark/Liberty to Southwest Airlines. This, according to the Justice Department, allowed Southwest to introduce new low-fare competition to United on five routes into and out of Newark. Reduced fares to passengers also resulted when Virgin America Airlines was able to acquire slots in 2012 to offer service to and from Los Angeles and San Francisco. United said that Virgin America's competition on those routes cost it approximately \$66 million in annual revenues. The acquisition of slots by Jet Blue has also forced United to be more competitive, producing lower ticket prices and more consumer route choices.

The complaint alleges that the acquisition of the 24 slots by United would unreasonably restrain interstate trade and commerce in violation of Section 1 of the Sherman Antitrust Act, and would monopolize and/or maintain and enhance United's current monopoly over markets for Newark/Liberty slots in violation of Section 2 of the Sherman Antitrust Act. It seeks an injunction prohibiting United from acquiring the 24 slots, among other relief, including notification to the Justice Department at least 90 days in advance of any acquisition, lease, or agreement where United would assume long-term control of slots at Newark within the next five years.

Airlines passengers in the New Jersey/New York metropolitan area should keep an eye on the outcome of this case. It offers potential reductions in airline fares and increased choices of airlines to more destinations from Newark/Liberty.

RICHARD CATALINA OBTAINS FAVORABLE RULING ON BEHALF OF INTERNATIONAL TRADE CLIENT



Richard A. Catalina Of Counsel

On December 28, 2015, the U.S. Department of Commerce issued a long awaited ruling that telescoping pool poles manufactured in China and imported into the U.S. by firm client, Bridging China, LTD., are not covered by anti-dumping and countervailing duty orders covering aluminum extrusion products.

Richard Catalina, Of Counsel, filed a petition with the International Trade Administration of the Commerce Department seeking

a ruling that the pool pole products, while made of extruded aluminum in China, constituted "finished merchandise," and therefore, fell outside of the scope of the anti-dumping and countervailing duty orders. Those orders provide that, unless falling within certain noted exclusions including the "finished merchandise" exclusion, various aluminum extrusion products from China would be assessed significant duties upon entry into the U.S. to allow for fair competition by domestic aluminum product manufacturers. The finished merchandise exclusion also requires that the product at issue be "fully and permanently assembled and completed at the time of entry."



The Bridging China swimming pool poles do not ship with attachments or accessories, but may be used with a variety of such other products manufactured by Bridging China and other pool equipment companies. However, the poles do ship fully complete, packaged and ready to use.

The Commerce Department agreed with the arguments presented in the petition that the Bridging China pool poles constituted "finished merchandise" and are therefore not subject to the scope of the orders.

Richard has represented Bridging China in various intellectual property matters over the past ten years, including patent and trademark matters, and most recently, matters involving Bridging China's high-end Reliable® pool pumps and filters.

INTELLECTUAL PROPERTY: CONTACT SZAFERMAN LAKIND TODAY AND ENSURE YOUR ASSETS ARE SECURE.

JANINE BAUER HELPS CONSUMERS AVOID EXCESSIVE UTILITY RATE INCREASE



Janine G. Bauer Partner

Partner Janine Bauer, representing AARP, joined Rate Counsel and an intervener representing large industrial consumers in opposing a charge proposed by PSE&G that, if approved, would have cost consumers of natural gas, including senior citizens, hundreds of millions of dollars in coming years.

In February 2015, PSE&G filed a petition with the New Jersey Board of Public Utilities seeking to recover in advance \$1.594

billion from consumers for gas pipe replacement, a program that goes well beyond the level of investment the energy utility had been making to replace older gas pipes in recent years. In spite of the current trend of declining prices for natural gas, consumers would have paid considerably higher bills, even if their consumption remained the same. Ms. Bauer and attorneys representing other objectors to the increase were able to save consumers and senior citizens almost \$1 billion that otherwise would have been paid to PSE&G. A compromise was reached in which PSE&G may charge consumers \$650 million for the purpose of replacing 400 miles of pipe with leak hazards. The utility may invest \$300 million more of private capital, which may only be recovered from consumers if it is deemed prudent by the Board of Public Utilities in a later rate case. As a condition of the settlement the company must reduce gas pipe leaks by 60% between 2015 and 2018.

Ms. Bauer also represents AARP in other energy and utility consumer cases, including an appeal of a decision allowing utilities to charge consumers for income taxes they do not pay to the government, and an appeal of a decision by Verizon to abandon basic, affordable phone service which is relied upon by older residents of New Jersey, many of whom do not use cellular or internet service.

ROBERT "BOB" STEVENS NAMED PARTNER



Robert G. Stevens
Partner

Szaferman, Lakind, Blumstein & Blader, P.C. has announced that Robert G. Stevens, Esq. has been made a Partner. Mr. Stevens is a member of the firm's nationally-recognized Commercial and General Litigation Group, led by one of the firm's founding partners, Arnold C. Lakind, Esq.

An attorney with Szaferman Lakind since 2007, Mr. Stevens has concentrated on general business litigation, contractual disputes, class action lawsuits, criminal defense, juvenile criminal matters and military law.

Bob holds the rank of Major and is the 50th Infantry Brigade Force Judge Advocate in the New Jersey Army National Guard. He was stationed in Iraq in 2009 during Operation Iraqi Freedom. While in Iraq, Bob advised the Commander and other leaders of the 50th Infantry Brigade Combat Team on legal issues related to military justice and operational law. He was responsible for implementation of the Security Agreement between the U.S. and Iraq as it related to the International Zone in Baghdad. Prior to pursuing his law degree, Bob served as an infantry sergeant in the United States Army, where in 1996 he participated in Jordan in joint training with the Jordanian Army.

Before joining Szaferman Lakind, Bob spent five years in the Mercer County, N.J. Prosecutor's Office as an Assistant Prosecutor and Chief of the Gang Unit, prosecuting all levels of gang-related crime, including conspiracy and homicides.

Bob received his Juris Doctorate from Temple University School of Law. He earned his M.S. in International Relations from Troy State University and his B.A. from Fordham University.

On Mr. Stevens being named a partner, Firm Co-Founder Arnold Lakind observed, "Bob is an accomplished, hard working attorney with a varied legal background that includes experience in both the public and private sectors. He is a valued asset in our litigation group."

JUDGE LINDA FEINBERG (RET.) RECOGNIZED FOR OUTSTANDING LEADERSHIP BY N.J. COMMISSION ON PROFESSIONALISM IN THE LAW



Judge Linda R. Feinberg (ret.)
Of Counsel

In October 2015, Judge Linda R. Feinberg (ret.), Of Counsel, was recognized for her four years served as Chair of the New Jersey Commission on Professionalism in the Law. Presented to Judge Feinberg was a crystal glass structure engraved, "Hon. Linda R. Feinberg - Outstanding Leadership 2011 - 2015."

Per the NJ State Bar Association (NJSBA), the Commission on Professionalism in the Law (NJCOP) "is a unique cooperative venture of the NJSBA, the state and federal judiciary, and New Jersey's three law schools." Its members include a member of the New Jersey Supreme Court, a federal district court judge, representatives of the state trial and appellate courts, the Deans of New Jersey law schools, distinguished members of the bar, an academic from Rutgers College, and a public representative."

Judge Feinberg remains active with the NJCOP as a member of the Commission.

CARLEY WARD PROVIDES "EXECUTIVE COMPENSATION: OPPORTUNITIES & COMPLEXITIES" WEBINAR

AN ARTICLE BY CARLEY WARD, ESQ.



Carley Ward Attorney

In January 2016, Carley delivered a :60-min "Executive Compensation" webinar for NJBIA's statewide members. This article is a summary of that presentation.

The approach to structuring executive compensation continues to evolve and documentation thereof offers mutual and protective measures on how to further (1) the company's business objectives and (2) an executive's professional objectives. It is in each party's best interest to protect its position and memorialize terms with documented agreements, contracts

and/or plans that govern executive compensation. The parties can also use these documents to manage expectations and risks.

Executive compensation is more complex than the pay provided to "rank and file" employees because compensation packages often include enhanced features structured for legal compliance, talent management and tax planning. An executive compensation package may include: salary, cash incentive bonuses, retention payments, equity incentive bonuses, non-qualified deferred compensation, severance payments, change of control payments and certain other perquisites. The compensation components used in any particular case are driven by the need to both attract and retain talent, incentivize performance and protect the company and the executive in the event of a termination of employment or a corporate transaction. Other factors driving executive compensation packages are beneficial tax planning (e.g., tax deferral and tax structuring under IRC Sections 83, 409A, 162(m) and 280G) and other legal considerations under the Employee Retirement Income Security Act, and securities and employment laws, such as disclosure in public filings, Sarbanes-Oxley, clawbacks, enforceability of restrictive covenants and discrimination issues.

Executive compensation packages have seen increased scrutiny in public perception and increased regulation by government agencies like the Internal Revenue Service and Securities and Exchange Commission. Companies and executives should be aware of the complexities driving executive pay and should seek professional, expert guidance to identify potential issues, risks and solutions.

Carley Ward, an Associate at Szaferman Lakind, has expertise across the spectrum of executive compensation and employee benefit matters. Carley works with public and private companies on designing, implementing and administering equity and cash incentive compensation plans, employment agreements, deferred compensation plans, employment plans, deferred compensation plans and severance plans and agreements.

NEW JERSEY FRESH DOESN'T ONLY MEAN TOMATOES... IT ALSO MEANS CRAFT BEER AN ARTICLE BY BEN BRANCHE, ESQ.



Benjamin T. BranchePartner

New Jersey is not only serving up Jersey Fresh Tomatoes anymore...
New Jersey is now serving up Jersey fresh brews from the New Jersey Craft Brew industry. Despite only boasting 43 craft breweries in the state (double the number from 2012), it also has 40 breweries in planning with an expectation to open in 2 years*. The economic impact of the brewery industry in NJ is \$1,236,000,000, including 9,500 jobs*, in spite of the

fact NJ is the 48th ranked state in total brewers per capita*. Clearly there is room to grow, and at least 1.2 billion reasons to encourage it.

The momentum of the industry began in 2012 with the passage of a number of bills making the industry more competitive with neighboring states. The legislation created a "limited brewery license" for small producers and expanded the rules for "restricted breweries" (aka brewpubs). Shortly thereafter, a "craft distillery license" was created, which enabled craft distillers to sell products by the bottle and for on-site consumption. However, the industry is not yet done evolving, as the current laws under consideration are:

- Expansion of winery & brewery licensing to include mead & cider
- Modification of the distillery laws to enable breweries and wineries to use their current equipment & facilities
- Proposed legislation to encourage new business development and tourism in New Jersey by expanding the outreach of New Jersey beer
- A farm/brewery license creating a category for farmers to grow hops or malts to brew up to 2,000 barrels of beer a year

As laws are debated and enacted, the industry will continue to evolve. However, evolution does not negate the necessity for appropriate strategic planning for taxes, trademark/intellectual property protection, liability/insurance, financing, purchasing/distributing/vendor relationships, employment, etc. Development, growth and expansion requires strategic business alliances that can provide creative and effective strategies to achieve desired goals, just like the right grains and the right hops (with a dry hop here and there) are necessary to make the desired brew.

* NJBeer.com, 2015

KEITH L. HOVEY, ESQ., JOINS SZAFERMAN LAKIND LITIGATION AND PERSONAL INJURY GROUPS



Keith L. HoveyOf Counsel

Keith Hovey is Of Counsel in the firm's Personal Injury and Commercial Litigation Groups.

In the Personal Injury practice, Keith represents and counsels clients in litigation involving serious accidents, nursing home negligence, product liability and unsafe premises. In addition, he represents health care professionals in disciplinary matters before New Jersey professional boards. Prior to law school, Keith worked as a Registered Nurse (RN) in the

cardio-thoracic intensive care unit at Tufts' New England Medical Center in Boston. His nursing experience provides a unique perspective on health care issues, allowing him to better serve clients.

In Commercial Litigation, Keith handles disputes involving construction and civil rights in both state and federal courts. He has been listed among 2016 *Best Lawyers*® for Commercial Litigation and as a SuperLawyers™-Rising Star each year from 2011-2015 for Business Litigation and Appellate Law.

Keith is a member of The John C. Lifland American Inn of Court, an active member of The American Association of Nurse Attorneys and a Case Western Reserve University Alumni Ambassador.

Keith received his undergraduate degree, *cum laude*, from Case Western Reserve University – F.P.B. School of Nursing and his Juris Doctor, *cum laude*, from Seton Hall University School of Law.

CHRISTOPHER KWELTY NAMED ASSOCIATE IN SZAFERMAN LAKIND LITIGATION GROUP



Christopher S. Kwelty Attorney

Chris Kwelty, a paralegal with the firm while attending law school, was sworn in as an attorney in December of 2015 and now is a member of the Szaferman Lakind Commercial & General Litigation Group. He focuses on commercial and contractual disputes and class action lawsuits, including suits filed under the Employee Retirement and Income Security Act (ERISA) and the Investment Company Act of 1940.

Prior to joining the firm as a paralegal, Mr. Kwelty's legal

background included corporate litigation work for a N.J.-based law firm followed by an internship with the Essex County Superior Court.



(L TO R): ATTORNEY CHRISTOPHER S. KWELTY BEING SWORN-IN BY SZAFERMAN LAKIND FOUNDING PARTNER, ARNOLD C. LAKIND, ESQ.

Chris received his Juris Doctorate from the Rutgers University School of Law and received his B.S. in Finance from The College of New Jersey.



(L TO R): CRAIG HUBERT, ESQ.; KEVIN MCCANN, ESQ.; SHANNA MCCANN, ESQ.; THOMAS MANZO, ESQ.; JODI LEE ALPER, ESQ.; JOHN MCDONALD, ESQ.; TRACEY HINSON, ESQ.; MICHAEL PAGLIONE, ESQ.; BARRY SZAFERMAN, ESQ.; BILL MERGNER, ESQ.; MARK BONGIOVANNI, ESQ.; MARY BONGIOVANNI; PATTI MERGNER

SZAFERMAN LAKIND SPONSORS & PARTICIPATES IN ANNUAL NEW ORLEANS 5K FUN RUN

Attorneys, Barry Szaferman, Craig Hubert, Michael Paglione and Tom Manzo were in New Orleans, LA, this Fall for the New Jersey State Bar Association's Mid-Year Meeting, during which Szaferman Lakind proudly sponsored the annual Crescent City Fall Classic 5k and Fun Run. An annual event dating back to 1979, the downtown venue gathers over 20,000 people with proceeds to benefit New Orleans area charities.



(BACK ROW, L TO R): SANDY PALMER; MELISSA CHIMBANGU, ESQ.; EDITH BRYAN; LYNELL SCOTT; KAREN ADORNETTO; PATRICIA KAESE; JUDGE LINDA FEINBERG (RET.); MICHAEL PAGLIONE, ESQ.; JOHN O'LEARY, ESQ.; STEVEN LIPSTEIN, ESQ.; JANINE DANKS FOX, ESQ.; FLORENCE GIST; E. ELIZABETH SWEETSER, ESQ.; LISA WILLIAMS; LIZ CIFELLI; (SEATED, L TO R): ROBINA RAFIQ; ALTHEA WILLIAMS-KNAPP; LAILA RAZZAGHI; SUSAN JABANOSKI; DIANE PABERS; CRAIG HUBERT, ESQ.; THOMAS MANZO, ESQ.

SZAFERMAN LAKIND ATTORNEYS AND STAFF PROVIDE HOLIDAY WISHES FOR SEVENTY-FIVE HOMEFRONT CHILDREN

Szaferman Lakind attorneys, paralegals and staff proudly fulfilled holiday season wishes for seventy-five (75) area children through HomeFront this December.

A Mercer County agency combatting family homelessness, HomeFront-NJ has worked to break the cycle of poverty and end homelessness in central New Jersey for over 20 years, serving thousands of families with emergency shelter, free food, clothing and household goods, as well as educational and recreational programs for both children and adults.



To find out more about HomeFront and programs to help area families, visit HomeFrontNJ.org.



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